



ST. AIDAN'S EPISCOPAL CHURCH
A Joyful Community of the Spirit

Parish Annual Report For 2010



February 6, 2011
Annual Parish Meeting
9-10am

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Sharing the Good News



OUR MISSION

Saint Aidan's is a diverse and vibrant community that promotes spiritual growth through outreach, healing and creative worship and strives to bring all people into unity with God and each other through Christ.



ST. AIDAN'S EPISCOPAL CHURCH
A Joyful Community of the Spirit

Annual Meeting Agenda February 6, 2011 9 a.m. - The Sanctuary

- I. OPENING SONG AND PRAYER
- II. WELCOME AND INTRODUCTIONS
- III. SETTING AND APPROVAL OF AGENDA AND MINUTES FROM 2010
- IV. NOMINATIONS FOR CONVENTION DELEGATES AND MEMBERS OF THE VESTRY
- V. VOTING
- VI. WARDEN'S REPORT
- VII. TREASURER'S REPORT
- VIII. RECTOR'S REPORT
- IX. SABBATICAL PLANNING GROUP REPORT
- X. SHARING THE GOOD NEWS IN OUR COMMUNITY
- XI. CLOSING REMARKS AND ANNOUNCEMENTS
- XII. MEETING ADJOURNMENT
- XIII. CLOSING PRAYER AND SONG

Vestry Nominations: (Choose 3)

David Frangquist, Karen Tomcala, Andrej Zervan

Deanery/Diocesan Representatives: (Choose 3)

Cynthia Clifford, David Frangquist, Ken Letsch, Susan Spencer, Barbara Stevenson,
Andrej Zervan

St. Aidan's Episcopal Church San Francisco, CA Minutes Annual Parish Meeting February 7, 2010

The meeting was called to order by The Rev. Tommy Dillon with prayer at 9:03 a.m.

I. Minutes

Grace King moved to approve the Minutes of the 2009 Annual Meeting as corrected. MSP

II. Election of Vestry Members Jenny Moss, Christine Powell and Ray Wong were elected unanimously as the Class of 2012.

III. Election of Delegates and Alternates to the Deanery and Diocesan Convention

Elected as Delegates were: Cynthia Clifford, David Frangquist and Ken Letsch. Elected as Alternates were: JoEllen Brothers, Susan Spencer and Barbara Stevenson.

IV. Treasurer's Report

Treasurer David Frangquist presented the Budget for 2010. The Budget reflects planning more fundraisers with the money going to operating funds not to outreach. The Vestry cut expenses by \$9700.00. The "Latté Fund" is now at \$9000 ... \$14,000 is needed.

V. Clergy Report

Fr. Tommy Dillon reported on the accomplishments during 2009, such as: Godly Play, Sunday School and others as described in the 2009 Annual Report. The focus for 2010 will be church growth and responding to the aging building. The outgoing Vestry members were thanked for their service: Senior Warden Betty Carmack, Alison Wood and Sheri Geesey. The Senior Warden for 2010 will be Ray Wong.

Meeting was adjourned with prayer and song at 9:59 a.m.

Lois Roach Clerk of the Vestry

Rector's Report

The church is the body of Christ, the community of believers. We at St. Aidan's are profoundly blessed to be a community which is mutually supportive and constituted by varied loving, faithful ministries in God's service. You will get a sense from the submissions in the Annual Report of the breadth and depth of our ministries at St. Aidan's, and I give great thanks for every member of our congregation.

As an ordained spiritual leader, I not only lead worship services, but I also seek to find ways to support and foster the ministry of the laity. The Vestry are the leaders of the parish, not just in having responsibility for financial and property matters, but also in modeling the spiritual life of community. We have worked hard this year to continue to develop a way of working which is based in community: not avoiding disagreement, but welcoming diversity of opinion, while seeking consensus and mutual support for the ministry of the parish. We have been blessed with a wonderful, hard-working and effective vestry this year, for which I give great thanks. I would like to thank our Wardens, Ray Wong and Jenny Moss for their leadership and I offer special thanks for those who are rotating off of the Vestry: Sarah Glover, Susan Spencer and Edith Wells, who have all served on the Vestry with grace, clarity of purpose and great dedication, and for which we are all grateful.

There is so much for us celebrate and to be thankful from our life together in 2010: the establishment of our Community of Travelers liturgy (welcoming seekers and newcomers), an increase in our average Sunday attendance (at a time when most mainline congregations are experiencing a decrease!), increased giving from the congregation for ministry (in the midst of major economic turmoil), a budget surplus in 2010 that will enable us to do more in 2011, and the beginning of our Mutual Ministry Review.

It's hard to believe this is the start of my sixth year of ministry with you. I am deeply grateful for the congregation's support of my sabbatical, which starts May 1, 2011. I intend to use my sabbatical time as a period of rest and reflection, looking back on all we accomplished together and listening for how God might be calling us in the years ahead. In turn, I look forward to hearing how our community's season of rest and reflection, under the wise leadership of Donald Schell, will open new pathways for us to minister together. I look forward to returning to the parish at the end of September refreshed, energized, and ready for the next chapter of our work together.

Ministering with all of you continues to be both a privilege and a joy; we have a vital, involved and faithful congregation. I am deeply grateful for the many ways you, in St. Francis' words, "preach the Gospel at all times - and, when necessary, use words." Your actions - in worship, service, outreach, education, prayer, hospitality, and communication, both internally and with others - speak loudly of God's love for all people.

It is a joy for me to minister among you, and I pray that St. Aidan's is a source of deep joy for each of you. May God continue to bless us during 2011.

Love, Tommy+

Warden's Report

It has been my privilege to serve as your senior warden during the past year. This year has been rewarding and challenging. It has been particularly challenging for me personally because of the demands of my work schedule and thus my inability to spend the time on St. Aidan's vestry business as much as I would like. Nevertheless, 2010 was a terrific year for St. Aidan's, and 2011 promises to be even better.

Our Rector, Tommy, called me last week and was enthusiastic about some wonderful news. He was ebullient that our church finances were as positive as they are. This success has not been easy, especially since all Episcopal churches are facing challenges, especially in these economic times. There is no question that the Episcopal Church, as a whole, faces difficulties. Therefore, it is even more impressive that St. Aidan's is positive both as to our past finances and the future for 2011. Our treasurer, David Frangquist, will provide a full report, but we at St. Aidan's should be very proud that we have been able to achieve such success, especially under all the circumstances that we faced.

Additionally, we should be very proud with the successes with our fundraisers during 2010. We had budgeted several fundraisers in 2010, and it was questionable whether those fundraisers would achieve the financial results that we needed for our budget. Due to the hard work and dedication of Tommy and a host of parishioners, the fundraisers exceeded our expectations and helped us achieve positive financial results in 2010. I cannot list all of the wonderful people who spent so much time and effort in organizing and achieving these successes in our fundraising, but they have previously been identified and thanked. St. Aidan's owes all of them a deep debt of gratitude.

Another achievement for 2010 has been the reorganization of our Vestry. Your 2010 Vestry was truly a dedicated group of St. Aidan members who were truly devoted and dedicated to our ministries and our mission. During our Vestry retreat last Spring, where we had thoughtful and positive discussions, we decided to reorganize ourselves into committees in an effort to streamline our discussion and decision-making processes. That has been a work in progress, and we will continue to organize ourselves and be more efficient. It continues to be my hope and goal that the Vestry will be more visible to the church and responsive to the needs of the congregation. We have made some success in that effort and will continue to do so in 2011.

At the end of last year, we organized a mutual ministry review, with two facilitators from the Diocese. The mutual ministry review was an opportunity for Tommy and certain leaders in the church to discuss our history, goals and areas for improvement. We had an honest and frank discussion, where issues were identified and discussed. The mutual ministry review hopefully will be the start of a continued dialogue to address our concerns and improve St. Aidan's.

One of the most exciting developments in 2010, through the leadership of Tommy and the Vestry, has been the Community of Travelers (5:00 p.m.) service. The original goal of that service was to attract more families and people who might not find a Sunday morning service to be conducive to their schedules. The Community of Travelers service held on Sunday afternoons at 5:00 p.m. is innovative and exciting. While the focus of that service has changed somewhat, the mission is still the same, which is to attract new members who would find an alternative Sunday afternoon service to be more compatible with their schedules and personal preferences. It is my hope that the service will continue and hopefully grow.

St. Aidan's has been an important part of all of our lives for many years. One of the challenges we have is to continue to search for ways to grow the congregation and attract new members. That, of course, is one of the purposes of the Community of Travelers service. As we progress in 2011, we will remain focused on that goal and continue to work on ways to keep St. Aidan's a welcoming place of worship for everyone. Again, it has been my privilege to serve as your senior warden, and I hope that 2011 will provide me with more opportunities to work on the Vestry and for all of us to contribute to St. Aidan's.

Ray Wong, Warden



Associate Warden's Report

The Associate Warden has responsibility for the building and grounds. In that capacity I served as liaison to the Repair and Restoration Committee chaired by Judy Bley. Under Judy's leadership that Committee did an assessment of the condition of the building and obtained estimates for fixing defects and then reported the results to the Vestry. There are not sufficient funds to fix all the items that need attention but the Vestry will include the items addressed in the report in a future Capital Funds Campaign. I would like to thank Judy Bley for her excellent leadership and the members who served on the Repair and Restoration Committee for their efforts.

During the past year Paul Nocero replaced the solid door to the office adjacent to Sally's with a glass paned door. Thank you Paul.
Ken Letsch repaired the broken lock on the supply closet in Sally's office. Thank you Ken.

In December the Vestry authorized funds to replace the exterior glass doors in the main sanctuary with doors that have crash bars. I have started getting persons to bid the project and hope to have it complete in the spring.

Jenny Moss
Associate warden



Annual Deacon's Report

As Deacon appointed by the Bishop in the Diocese of California at St. Aidan's Episcopal Church, I report the following activity from the 2010 calendar year.

One of the functions of the deacon being to support and nurture others in their ministries, I participate as fully as possible in St. Aidan's outreach ministries, including the food pantry, visits to The Sheffield, preparing luncheons for Canon Kip Senior Center, participation in the small group in my area code, supporting St. Aidan's Altar Guild, attending fundraising events, helping to coordinate seasonal outreach (Lenten Sox drive for School for Deacons, and a giving tree for Episcopal Community Services) and as chaplain for the MEHAS group. I also participated in St. Aidan's joint venture with Si Se Puede, which partnership is now dissolved. During the course of that program, I spent one afternoon weekly at the program, both in our building and also going across the street. We carried out a successful gardening project and donated the produce to the CHEFS program at Episcopal Community Services. St. Aidan's was also host for Si Se Puede's annual book drive.

I have an active role on the worship committee. I participate fully in the liturgies, normally attending two out of three services each Sunday, and scheduling my attendance to be at each service time as equally as possible. I organized the Christmas pageant this year.

I continue modeling my own ministry as a Night Minister and also Crisis Line Counsellor and trainer for the San Francisco Night Ministry.

I proposed to the vestry this year that St. Aidan's reconsider the time at which Godly Play is offered.

Continuing education for the year is as follows:

- 1/16/10 - Godly Play training, 6 hours
- 4/30/10 - Night Ministry Continuing Ed, 1 1/2 hours
- 6/1/10 - Night Ministry Continuing Ed (on suicide and suicide prevention), 1 1/2 hours
- 6/10/10 to 6/12/10 - Emerging Church Conference, 16 hours
- 8/14/10 - Community Makes Music Conference, 6 hours
- 9/21/10 - Night Ministry Continuing Ed, 1 1/2 hours (on cluttering)
- 10/23/10 - Night Ministry Continuing Ed, 6 hours

The. Rev. Dn. David Stickley

Report of the Rev. Donald A. Fox, Assisting Priest

I have been blessed with the opportunity given me by our Rector, the Rev. Tommy Dillon, to continue to exercise my priestly ministry by leading, or helping lead, worship at St. Aidan's as needed. I do this primarily by celebrating, preaching, or assisting occasionally at Holy Eucharists on Sunday mornings, Wednesday evenings, and other occasions.

I continue being grateful for being in a congregation that truly strives to manifest the truth of the Gospel of Jesus Christ in its life and work. Anyone, and everyone, is welcomed into the congregation, is embraced with appreciation and Christly love, and is offered multiple opportunities to serve as a disciple of Jesus Christ. Members of the congregation, through their words and actions, courageously apply their understanding of the Christian faith's focus on love and justice to major problems and controversial issues affecting society at large.

The people of St. Aidan's have long practiced an unusually high level of faithful stewardship. Besides nourishing one another in their spiritual growth and supportive fellowship, they consciously -- and consistently -- put their resources of talent and money to good use in a variety of ministry efforts that help people in the church's neighborhood, in the city at large, and beyond. This high level of stewardship is a major reason why I chose to make St. Aidan's my church home after I retired from serving as the Night Minister leading the multi-denominational San Francisco Night Ministry.

Another noteworthy quality of St. Aidan's Church is its broadly shared leadership. In accord with the parish's tradition -- and continuing under Rector Tommy's catalytic, inspiring leadership -- the work of carrying out the parish's life and work is shared among a large percentage of the members of the congregation. This shared leadership helps the congregation maintain its strength and vitality, even in a time of financial crisis like our society is now experiencing.

Faithfully submitted,

The Rev. Donald A. Fox
Assisting Priest



TREASURER'S REPORT

It is said that all you need to make God laugh is to tell God your plans for the next five years. At St. Aidan's, it sometimes seems that all we need to do is tell God our plans for one year. Our financial situation was so much in flux in 2010 that the vestry adopted major revisions to the budget in the fall, only to find at the end of the year that in some cases the original budget was closer to the mark.

So what were our plans, and how did things actually turn out?

- We planned on \$189,000 in pledge income. By fall we were \$22,000 behind. We ended the year only \$11,421 behind as \$13,000 came in during the last week.
- We planned on balancing the budget by collecting an extra \$14,000 for the "Latte Fund." If we made the goal, the Glover family would buy a latte machine for coffee hour. The generous people of St. Aidan's came up with \$9,240. Not bad, but no latte machine.
- We planned on raising \$28,000 through fundraising events. In the fall, we revised that number down to \$23,975. We actually raised \$29,481, largely via the spectacular "Celtic Night Gala."
- We planned on total income of \$261,405. In the fall, we adjusted the budget to \$265,367. We actually took in \$261,603 or just \$198 more than the original budget.
- We planned to spend \$16,504 on Aidan's Way. When the program ended, we had spent \$9,619.
- We planned on spending a grand total of \$277,548. In the fall, we dropped that to \$268,259. We ended up spending only \$263,532.
- We expected a deficit but ended with a surplus due to our investments increasing in value.

There were some things we didn't plan on.

- We didn't plan on a bequest from Howard Zumsteg or a major gift from the Donaldson family in memory of Charles.
- We didn't plan on adding nearly \$12,000 to the endowment, or having the value of the endowment exceed \$100,000, both of which were made possible by those gifts.

- We didn't plan on reducing our debt by nearly 24%, which those gifts also made possible.
- We didn't expect to spend nearly \$4,800 starting Community of Travelers, funded by Howard's bequest.

Now we're telling God our plans for 2011.

- We're planning on total income of just under \$246,000, including pledge income of \$187,000 and fundraising events for \$20,000.
- We're planning on spending \$264,000, including \$15,000 for Community of Travelers, \$1,000 for Sacred Cocktails, added rehearsals with Thaddeus, and modest raises for Tommy and Sally.
- And we have the money in the bank to cover the difference.

And that's no joke.

Dave Frangquist
Treasurer



SAINT AIDAN'S 2011 OPERATING AND MISSION BUDGET

Line	Budget Category	2010 Budget	2010 Revised	2010 Actual	2011 Budget
INCOME					
Parish Giving					
A-1	Current Pledges	179,550	179,550	168,128	184,862
A-2	Prepaid Pledges	9,450	9,450	9,450	2,138
A-3	Prior Year Pledges	4,505	5,570	5,570	2,860
A-4	Givers of Record	1,000	3,220	4,560	3,000
A-5	Plate General	1,500	1,383	2,082	2,000
A-6	Plate Holiday	5,000	4,500	3,944	4,000
A-7	Gifts	5,000	8,634	8,573	4,333
A-8	"Latte Fund"	9,000	9,240	9,240	
A	Total Parish Giving	215,005	221,547	211,547	203,193
Building Use					
B-9	Rentals	6,500	9,000	8,659	12,600
B-10	Outside Weddings & Funerals	0	0	0	0
B	Total Building Use	6,500	9,000	8,659	12,600
Fundraising					
C-11	Fundraising Events	10,000	10,000	11,065	20,000
C-12	E-Scrip & On-line Market	700	700	567	700
C	Total Fundraising	10,700	10,700	11,632	20,700
D	Interest	400	500	481	250
E	Miscellaneous	300	852	867	300
G	Transfer from Endowment	3,500	3,500	3,500	4,000
	Total Operating Income	236,405	246,099	236,686	241,043
EXPENSES					
Mission					
J-20	Diocesan Assessment	33,770	33,771	33,771	34,133
J-21	Community Ministries Board	11,905	11,905	11,905	11,616
J-22	Outreach Subsidy	7,609	5,021	4,964	3,057
J	Total Mission	53,284	50,697	50,640	48,806

ST. AIDAN'S 2011 OPERATING AND MISSION BUDGET

Line	Budget Category	2010 Budget	2010 Revised	2010 Actual	2011 Budget
	EXPENSES				
	Evangelism				
K-25	Directory Advertising	1,344	1,344	1,337	1,344
K-26	Sacred Cocktails (See Outreach)	50	50	31	1,000
K-27	Other Evangelism	2,500	2,500	2,440	2,500
K	Total Evangelism	3,894	3,894	3,808	4,844
	Worship				
L-30	Minister of Music	10,230	10,230	10,230	11,130
L-32	Music Supplies & Expenses	800	800	855	950
L-33	Worship Committee	400	400	138	400
L-34	Supply Clergy	442	442	478	896
L-35	Altar Guild	1,714	1,714	921	1,694
L-36	Community of Travelers		4,750	4,793	15,000
L	Total Worship	13,586	18,336	17,415	30,070
	Education				
	Adult Program:				
M-39	Forward Day By Day	200	200	116	150
M-40	Adult Education	160	160	174	160
M-42	Vocations Committee	0	0	0	0
	Youth Program:				
M-43	Youth Minister (Salary + FICA)	3,333	3,000	3,000	0
M-45	Youth Program	500	500	25	0
	Church School:				
M-48	Church School Program	502	502	380	500
M-49	Nanny	1,950	1,800	1,800	1,950
M	Total Education	6,645	6,162	5,495	2,760
	Community Building				
N-50	Social Events & Coffee Hour	300	300	227	300
N-53	MEHAS (See Outreach)	700	700	700	800
N-55	Archives	200	200	0	100
N-56	Assistant Pastor	14,451	12,043	12,042	0
N-57	Companion Animals	50	50	50	125
N	Total Community Building	15,701	13,293	13,019	1,325

ST. AIDAN'S 2011 OPERATING AND MISSION BUDGET

Line	Budget Category	2010 Budget	2010 Revised	2010 Actual	2011 Budget
	EXPENSES				
	Stewardship:				
	Leadership				
P-60	Rector Salary	67,016	67,016	67,016	67,753
P-61	Rector Benefits	9,679	9,679	9,668	10,270
P-62	Rector Pension	12,063	12,063	12,063	12,196
P-63	Rector Expenses	3,000	3,000	3,017	3,000
P-64	Sabbatical Fund	1,000	1,000	1,000	1,000
P-65	Taxes & Insurance	10,240	10,240	10,286	10,590
P-66	Audit & Payroll Administration	1,084	1,084	1,017	1,084
P-67	Stewardship Committee	300	300	416	300
P-69	Continuing Education	500	500	500	500
P	Total Leadership	104,882	104,882	104,983	106,693
	Buildings & Grounds				
Q-70	Utilities	11,570	12,180	12,569	13,200
Q-71	Maintenance	4,160	4,160	2,613	4,000
Q-72	Garden	500	500	476	650
Q-73	Janitor Service	8,124	10,292	10,292	14,628
Q-74	Debt Service	2,400	2,400	2,400	2,400
Q	Total Buildings & Grounds	26,754	29,532	28,350	34,878
	Office				
R-80	Communications	3,530	3,000	2,855	2,940
R-81	Postage	840	500	624	625
R-82	Office Supplies	2,800	2,400	2,113	2,200
R-83	Office Machines	5,500	5,500	5,182	5,340
R-84	Administrator (Salary + FICA)	16,000	15,113	15,112	14,825
R	Total Office	28,670	26,513	25,886	25,930
P-R	Total Stewardship	160,306	160,927	159,219	167,501
S-95	Outreach portion of Stewardship	-7,609	-5,021	-4,964	-3,057
	Total Operating Expenses	245,807	248,288	244,632	252,249
	Funded by Outreach	-700	-700	-700	-1,800
	Operating Surplus (Deficit)	-8,702	-1,489	-7,246	-9,406

ST. AIDAN'S 2011 OPERATING AND MISSION BUDGET

Line	Budget Category	2010 Budget	2010 Revised	2010 Actual	2011 Budget
	OUTREACH MINISTRIES				
	Outreach Income				
F-13	Carry Over	7,441	7,441	7,441	12,758
F-14	Grants	0	0	0	0
F-15	Aidan's Way Gifts	1,000	657	657	0
F-16	Fundraising (Fall Gala)	18,000	13,975	18,416	0
F-17	Other Gifts & Grants	6,000	4,636	5,844	5,000
J-24	Outreach Subsidy	7,609	5,021	4,964	3,057
F	Total Outreach Income	40,050	31,730	37,322	20,815
	Outreach Expenses				
	Aidan's Way Expenses				
S-90	Coordinator (Salary + FICA)	9,000	4,875	4,875	0
S-92	Program	1,000	408	408	0
S-93	Janitor Service	6,504	4,336	4,336	0
S-95	% of Stewardship Costs	7,609	5,021	4,964	0
S	Total Aidan's Way Expenses	24,113	14,640	14,583	0
	Pantry Expenses				
U-95	% of Stewardship Costs				3,057
U-96	Food	7,520	6,500	5,770	8,000
U-97	Janitor Service	3,372	3,372	3,372	3,372
U-98	Supplies	480	480	139	480
U	Total Pantry Expenses	11,372	10,352	9,281	14,909
	Funded by Outreach				
K-26	Sacred Cocktails				1,000
N-53	MEHAS	700	700	700	800
	Total Outreach Expenses	36,185	25,692	24,564	16,709
	Outreach Surplus (Deficit)	3,865	6,038	12,758	4,106
	Overall Surplus (Deficit)	-4,837	4,549	5,512	-5,300

THE MEN'S GROUP

At 8:00 AM on the first Saturday of every month, St. Aidan's men gather for worship, breakfast, Bible study, and fellowship.

We take turns preparing breakfast. Some of us have turned out to be surprisingly good cooks, and the others know where to buy good stuff. It is rumored that some have let their wives cook for them, but we would never admit that. We eat well.

We each drop \$5 in the "kitty" each month, and the cook of the day takes whatever is needed to cover his costs. There is always a little left over, and those little extras can build up to quite a tidy sum. This has allowed the Men's Group to make extra contributions to St. Aidan's when special needs arise.

Every meeting includes check-in. This gives us a chance to share with our brothers in Christ our hopes and fears, our triumphs and disappointments, and our experiences living in God's presence. We respect each other's confidentiality, and what is said in Men's Group stays in Men's Group. We seek to create a safe environment in which we can share deeply the things that are on our hearts. We also tell jokes.

We also include Bible study in our meetings. Most recently, we have been working our way through St. Mark's gospel, one chapter each month. We finished Mark in December, so we are embarking on a new venture. We will be reading about the Bible, using Peter Gomes' book, "The Good Book."

All men at St. Aidan's are welcome at Men's Group. Please join us on the first Saturday of each month.



Annual Report 2010 - Parish Nurse

Parish Nurse activities for 2010 included writing articles for the Friday Flash, preparing the bulletin boards, visiting parish members, and preparing for health fairs.

Parish Nursing participated in the fall Health Fair in conjunction with Saint Aidan's Emergency Preparedness Committee, Management at Diamond Heights Shopping Center, and Walgreen's Diamond Heights.

Parish Nursing provided blood pressures checks at the weekly food pantry at Saint Aidan's. During the year, 270 people had their blood pressure checked. People sought consultation with issues such as swollen legs, human bite to the thumb, effectiveness of blood pressure and other types of medication, problems with depression, weight management, and management of the flu symptoms. People were referred to San Francisco General Hospital Emergency Room, Public Health Clinics, and personal physicians.

Susan Spencer



ENDOWMENT

St. Aidan's Endowment fund was started in 2000, largely as the result of efforts by Harlean Donaldson, then co-chair of our Capital Campaign. She persuaded the parish to allocate ten percent of the Capital Campaign receipts to the creation of an endowment fund. At the end of the initial phase of the campaign in 2002, over \$51,000 had been transferred to the new fund.

In 2007, the vestry adopted a policy that any undesignated bequest or major gift (\$1,000 or more) would be divided into three equal pieces: one-third to the Endowment Fund, one-third toward paying off our debt, and one-third for current mission and ministry as determined by the vestry. Of course, donors may also give gifts or bequests directly to the Endowment Fund. The fund has continued to grow with gifts or bequests from Bob Newell, Jim Mercer, Ann Bolster, Elisa Elliott, Howard Zumsteg, the Donaldson family, and others. Between 2002 and 2010, the fund has doubled in value, and it now stands at more than \$102,000.

In 2008, at the maturity of an Endowment Fund CD, the vestry voted to move the fund to State Street Global Advisors in Boston, a professional fund manager selected by the Episcopal Church Foundation. The timing proved to be exquisitely bad. The transfer was completed just one month before the markets crashed in the recent recession. By the end of 2008, the fund had lost 20% of its value. (That was not as bad as many other investment funds.) Over the past two years, the fund has recovered all of its lost value and is now showing reasonable growth.

The stated purpose of the Endowment Fund is to generate income for the support of facilities maintenance and ministries to children and youth. During the fund's first ten years, the emphasis was on growing the fund, and minimal withdrawals were made. In 2010, the vestry adopted a policy of making an annual withdrawal of five percent of the average value of the fund over the previous three years, provided that the original principal (the corpus) is not invaded. This is standard procedure for most non-profit endowment funds. In 2010, \$3,500 was transferred from the endowment to the budget. In 2011, up to \$4,000 will be transferred in support of facilities maintenance.

The table on the following page shows how the Endowment Fund has grown over the years. The rightmost column shows the amount available for withdrawal the next year according the current policy.

Because the principal is never spent, your gift or bequest to the Endowment Fund guarantees that you will be supporting the ministry of St. Aidan's for the indefinite future.

Dave Frangquist
Treasurer

ST. AIDAN'S ENDOWMENT FUND

12/31/2010

Year	Additions	Corpus	Earnings	Draw	Value	3 Yr Avg	5%
2000	22,095.85	22,095.85			22,095.85		
2001	17,305.86	39,401.71			39,401.71		
2002	12,037.88	51,439.59	142.23		51,581.82	37,693.13	142.23*
2003	4,748.93	56,188.52	540.30		56,871.05	49,284.86	682.53*
2004	1,828.40	58,016.92	571.15		59,270.60	55,907.82	1,253.68*
2005	710.67	58,727.59	1,269.12		61,250.39	59,130.68	2,522.80*
2006	10.00	58,737.59	2,161.96		63,422.35	61,314.45	3,065.72
2007	4,999.99	63,737.58	2,307.16	1,390.00	69,339.50	64,670.75	3,233.54
2008	3,533.33	67,270.91	(14,612.65)		58,260.18	63,674.01	0.00*
2009	10,000.00	77,270.91	14,505.50		82,765.68	70,121.79	3,506.09
2010	11,666.66	88,937.57	11,270.89	3,500.00	102,203.23	81,076.36	4,053.82

* Capped at value above corpus

The Ministry of Greeting

St. Aidan's has a long-held ministry of greeting. Thanks to all our greeters this past year, because you have truly been part of the spirit of welcoming at St. Aidan's. Often times this ministry is a newcomer's first experience with our church --- that warm greeting at the front door.

Whereas we have traditionally had two greeters each Sunday and we did thru-out 2010. However, this new year we will be having one person most Sundays. I've had several people ask, for a variety of reasons, not to be put on the rota as a greeter, and we've had parishioners who have moved away or have started participating in one of our other services. Typically, one greets 2-3 times a year, and to maintain that same schedule, I found it necessary to move from routinely scheduling two people to having only one each Sunday. I am continuing to put both spouses or partners on a Sunday. If any one would like to greet more often than the 2-3 times a year, please let me know. This is a way to be welcoming to those who come to our wonderful church. Thanks to all who participate in this ministry.

For those who aren't currently serving in this ministry and would like to do so, please let me know. Also, if you're willing to be called on short notice should someone not be able to be there, on a scheduled Sunday, Sally and I would appreciate knowing that.

As always, I'm open to your ideas and feedback. And thanks again to all for your continued ministry in this way.

Betty Carmack



ARCHIVIST'S REPORT

The archived materials were moved to the Storage Room in the front of the church in 2009. This has not been a satisfactory location since so many other items are stored there either temporarily or permanently. Shelves and a cabinet were made available in the storage room for the photo albums and the various assortments of items (CDs, news articles, directories etc.) and that is where they remain.

Unfortunately there is no area available for working on the various archived materials. A suitable work space needs to be available in order to be able to leave archival projects out and undisturbed. The project of changing the photos to archival albums takes a great deal of time and patience. Hopefully space to work and some volunteers to help with this project will eventually be found. A truly safe, dust-free, moisture-free, critter-free and fireproof storage for irreplaceable and valuable archived items is also needed ... perhaps at an off-site facility. Until then, many of the archived items will remain storage boxes and old deteriorating photo albums.

Lois Roach Archivist



COMPANION ANIMAL MINISTRY

The Fourth Annual Interfaith Pet Memorial Service was held at St. Aidan's at 5:30 p.m. on Sunday, October 3, 2010. Twenty-eight people grieving the loss of their companion animals attended this year's Service, sharing photos and mementoes of the dear pets they had lost recently and/or long ago. The Service included several new participants in the program: Matthew Glover, Dr. Ilana Strubel, and Rev. Lisa Hoffman. In addition, a special song was written and composed by Jack Pantaleo for this year's Service.

We were grateful this year to have Eileen Mitchell of the San Francisco Chronicle write an article about our Memorial Service. The article appeared in the newspaper a week before the Service and reached people in the larger Bay Area, thus the participation represented a much larger community.

We are reminded each year at this Memorial Service and at other times, of how important this ministry is, by how people continue to express their appreciation for St. Aidan's as a place to grieve, honor and remember their beloved animal companions. Being the only ministry of it's kind in our Diocese, we hope to be a place of solace and comfort in our Diocese, as well as in our community and beyond, to those who have lost a companion animal. We much appreciate St. Aidan's support in this ministry.

Lois Roach and Betty Carmack



St. Aidan's Episcopal Church



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PRAYER CHAIN REPORT

The St. Aidan's Prayer Chain is the spiritual alarm system which takes prayerful action on the needs of the congregation. It is a network of 18 people who are committed to prayer and take action on behalf of the congregation by lifting up specific requests, concerns and emergency situations. Our Prayer Chain received an average of two requests per week this year.

All prayer requests and information are kept strictly confidential. Send all prayer requests to: Prayerchain@SaintAidan.org. All messages to the Chain are begun by Lois Roach. To place a request on our the Prayer Chain, the following information is needed:

- The name of the person requesting the prayer.
- The **first and last name** of the person needing the prayer.
- The permission of the person being prayed for or that person's next of kin, if the person is unconscious, dead or otherwise unable to give their consent. (The permission of the pet parent, if the prayer is for a companion animal.)
- A brief description of the illness, concern or emergency situation.

Prayers are offered for a week unless there are special circumstances. When positive feedback about a healing or outcome is known, it can be relayed to Lois Roach to share with the Chain. This then makes the Prayer Chain aware that their prayers truly make a contribution.

St. Aidan's Prayer Chain:

Mary Beth Alban, Patricia Brown, Betty Carmack, Don Casella, Helen Crowell, Tommy Dillon, Mary Lee Dodd, Harlean Donaldson, Darlene Frank, Angela Hunkler, Mileva Lewis, Mary Reade, Lois Roach, Jeanne Robinson, Gayle Rosenkrantz, Lynne Sharp, Susan Spencer, Pam Wong

Blessings,

Lois Roach Prayer Chain Coordinator



ALTAR GUILD ANNUAL REPORT 2010

During the past year the Altar Guild had 12 dedicated members:

Doug Barnett	Judy Bley
Jackie Buckley	Gillian Campbell
Cynthia Clifford	Helen Crowell
Sherri Geesey	Kate Fritz
Janice Leonard	Martha Olmstead
Sandy Sullivan	Doris Weyl-Feyling

The Altar Guild is responsible for preparing the altar for service and cleaning up after service. We are a very cooperative group and provide coverage for one another when a member is unable to serve as scheduled. Twice a year we try to schedule a 'Spit and Shine' during Advent and Lent.

During the past year Helen Crowell, Sherri Geesey and Doris Weyl-Feyling took care of the linen.

We were able to purchase additional linen last year, including purificators, corporals, lavabo towels, and a fair linen for the small altar. The majority of the Altar Guild budget continues to be used for candles and wine. Because of additional church services we have had an increase in amount of wine purchased during the past year.

Two long time members of the Altar Guild, Kate Fritz and Sandy Sullivan, were unable to continue serving. We appreciate the service that they provided for many years. Another member, Sherri Geesey, will be on sabbatical this year.

Starting with the second quarter of 2011, we will only have eight members on rotation for the Altar Guild and are in need of new members for both the 8 a.m. and 10 a.m. service. Please let any of the members know if you are interested in serving in this ministry. The time commitment is minimal, no more than a few hours per month.

Jackie Buckley

Altar Guild Director

Evangelism and Welcome Committee

The WELCOME Team, as part of the Evangelism Committee, serves as hosts each Sunday to assure that Newcomers and Guests are welcomed and included. They are invited to sign the Guest Book, which acts as a referral system to the Parish email Newsletter.

Each **newcomer** receives a red bag containing a welcome letter, along with a loaf of bread, which serves as a symbol of The Bread of Life we serve and share.

Members of the Welcome team include: Jo Ellen Brothers; Natalie Lloyd; Claire Pilcher and Barbara Purcell.

At Easter and Christmas, special breads are baked, wrapped and given to newcomers with an enclosure of welcome and token of our Christian love. Following the two Christmas Eve's services, hot cider and sweets are also served as a great celebration to mingle and connect.

The **NAME BUTTONS** are continuing to be made, new (and replaced) by Michaela Sabin Hinds and Nancy Sabin.

We had one newcomer brunch but are moving to find other ways of welcoming and including newcomers. Tommy has hosted the Epiphany party at his house, which has been a fun way to share and make friends.

We continue to spend most of our budget on maintenance and additions to our website because statistics have shown us that 80% of people looking for community in which to attend, find them through websites rather than the yellow pages.

We, as a committee are continuing to find ways to draw people in to seek and utilize the Church community in order to share our stories, nurture our souls and form real connections that will enable us to make a difference in our community lives and the world.

EVANGELISM/WELCOME COMMITTEE: Pam Wong, Rev. Tommy Dillion, Tippy Irwin, Betsy Eddy, Jim Mercer, Patrick Hall



MEHAS, aka “Mental/Emotional Health Awareness & Support” Group

The MEHAS Support Group meets from 12 to 2 p.m. in the Wajnert Room each last Sunday of the month except for June when it is delayed one week. The meetings are a safe place to share concerns about our mental and emotional health, and to learn new ways of coping. We cover a wide range of topics in the program part of the meetings, sometimes having a speaker from the “outside”. We are one of a few faith-based mental health support groups in the Bay Area and the only one in the Episcopal Diocese of California. We have received funding in the past from Episcopal Charities, the Diocesan Commission on Mental Illness, and St. Aidan’s. We now receive funding only from St. Aidan’s Outreach Ministry programs.

There were various speakers and programs at our 2010 meetings: The first four months we saw movies and a music dvd that were meaningful for us. Angela Hunkler led us in expressive art projects for our May and June meetings. Linda Kuo spoke to us about Nutrition & Mental Health at our July meeting. In August Eleanor Wiley brought us her prayer bead workshop. In September Dave Richo led a workshop on Poetry & Spiritual Healing. And we spent the last three months reading and discussing Desmond Tutu’s book “Made for Goodness”.

In 2011 we hope to have speakers on various topics, starting the year with Brother Jude at our January meeting. Dave Richo is scheduled for our October meeting.

MEHAS meetings average 8-9 attendees, this year being between 4 and 12 attendees. When there’s a speaker it has gone up to 18. We have a core group of appreciative members who value the opportunity this group gives in allowing us to express our feelings about our psychological problems in a Christian atmosphere of love and acceptance.

MEHAS was founded and facilitated by Mary Beth Alban and Mary Lee Dodd since May of 2006. They have moved to Rossmoor in Walnut Creek and now have given up the MEHAS leadership and long drive every month. Beginning in January of 2011, the facilitators will be Angela Hunkler, The Rev. Dcn. David Stickley, and others, being directed by Angela.

Mary Beth and Mary Lee are deeply and humbly grateful to the people and clergy of St. Aidan’s for their unfailing support all these years. They will be back as visitors!

Education for Ministry (EfM)

St. Aidan's is in its fourth year of participation in Education for Ministry (EfM) . EfM is an adult faith formation program that encourages lay people to discover and reflect on each of our calls to ministry in the church and the world. It is offered through the University of the South at Sewanee, Tennessee. Members from St. Aidan's and two other San Francisco congregations meet weekly to study Scripture, church history and theology and to engage in worship and theological reflection. Our six members will complete the program in spring 2011. We are grateful for the support and encouragement we have received from Fr. Tommy Dillon and the St. Aidan's community

Doug and Leonor Barnett

Elder Care Facility Ministry

Folks from St. Aidan's and Holy Innocents visit residents at the Sheffield Convalescent (1133 South Van Ness Avenue at 22nd Street, San Francisco) the first Sunday of each month from 2pm to 3pm. We sing hymns together with the residents and share in a brief liturgy. Then we enjoy a sing-along of old timey songs. Come join us...no need to have any musical talent! For information, please contact Doug Barnett or the Rev. David Stickley.

Doug Barnett



The Food Pantry

In 2010, we celebrated the third birthday of the Food Pantry. (Well, we didn't have an actual celebration, but we did marvel at the fact that the pantry has been going strong since May of 2007.)

During this past year, we have noticed the effects of the economic troubles. Our weekly attendance is now consistently over 100 shoppers. We are seeing more young people, including parents. We definitely can feel how grateful people are to get food, and how much of a difference it makes. One of the best Food Pantry stories of this year is told by Jessica Stevenson, our stalwart community volunteer who staffs the reception desk each and every week. Jessica was in her car, stopped at the stoplight near the BART station in Glen Park. She heard a voice calling "Food Bank! Food Bank!" and when she looked to see where it was coming from, she recognized one of the shoppers from our pantry—someone she hadn't seen in a few weeks. The woman was waving to Jessica from the corner, BART card in hand. She was beaming as she said, "I got a job! Thank you so much for helping me out."

The other thing we notice is how much our shoppers appreciate the tone of our Food Pantry. We play music and light a candle for atmosphere and we also smile a lot. We ask the regular shoppers how they've been. Volunteer "Nurse Susan" Spencer sets up a table in the narthex and invites people to have their blood pressure taken and she listens to them, carefully, when they tell her about their aches and pains.

We are trying to show that we care when we work on keeping up that warmer prettier atmosphere of our pantry. And this year once again we showed our care for the shoppers with our second annual Holiday Food Bag drive. Through the generosity of this parish (including the Community of Travelers), we were able to buy the makings of 100 holiday meals—a frozen chicken, stuffing mix, canned vegetable, cranberry sauce, and corn bread mix. Patricia Brown organized the group at the St. Dorothy's Rest parish retreat to decorate white shopping bags for the holiday—they were beautiful! Many people brought us Christmas cookies, fresh from their ovens, which we packaged up prettily and put in the bags. When we distributed the bags in Christmas Eve, it was a truly joyous thing to see the delight people took in the hand-decorated bags, the homemade cookies, the Christmas carols on the radio and the Santa hats the volunteers all wore. Thank you to everyone who made that possible!

Every week, we supplement the free produce and canned goods the Food Bank gives us with food we buy from their warehouse at discounted prices. We try to offer a high-quality protein and staples like rice and beans or spaghetti and tomato sauce every week. St. Aidan's pays for this food, which runs about \$100 to \$150 a week. So we always welcome donations!

And we welcome volunteers. If you have any questions about what it's like to help out at the Food Pantry, talk to one of us or to one of our stalwart St. Aidan's volunteers (Barbara Purcell, JoEllen Brothers, Janice Tickner Leonard, David Stickley). And if your schedule doesn't allow you to volunteer on Friday during the working day, contact Barbara Stevenson about other ways to help.

Many, many thanks to all who support this work.

Respectfully submitted

Barbara Stevenson on behalf of **The Food Pantry Leadership Group**
Judy Bley, Patricia Brown, Don Casella, Grace King, Natalie Lloyd, Jessica Stevenson



St. Aidan's Book Group

The St. Aidan's Book Group issues an open invitation to all interested people to join our in-home gatherings on the fourth Monday of the month. We meet at 7:00 p.m., share pot luck finger food, and engage in lively discussion. Our 2010 reading list included:

The Girl with the Dragon Tattoo by Stieg Larsson - Misogyny, financial corruption, murder, and fascism all contribute to this ingeniously plotted, utterly engrossing thriller.

The Patron Saint of Liars by Ann Patchett - "Touches on the healing powers of chance sanctuaries of love and fancy in the acrid realities of living."

Towers of Gold by Frances Dinkelspiel - How one Jewish immigrant named Isaias Hellman helped create California, a dramatic slice of western history. Meet the Author!

Cutting for Stone by Abraham Verghese - The trials of a medical family caught up in the turmoil of Ethiopia

The Piano Teacher by Janice Lee - A provincial English newlywed discovers postwar Hong Kong

What is the What by Dave Eggers - A tale about a Sudanese refugee's nightmarish flight has the imaginative sweep and the emotional power of an epic.

Maisie Dobbs by Jacqueline Winspear - first in a series of mystery novels about a psychologist and investigator in post World War I London.

Unaccustomed Earth by Jhumpa Lahiri - Eight stories about Bengali immigrants to America that tests Nathaniel Hawthorn's premise that human fortunes may be improved if men and women "strike their roots into unaccustomed earth."

The Help by Kathryn Stockett - Set in the 1960's, a portrait of the lives and struggles of black maids in a segregated South who were trusted to raise white children but not polish the household silver

Zietoun by Dave Eggers - Egger's "wrestles with the demons of xenophobia and racial profiling that converged in the swirling vortex of Hurricane Katrina and post 9/11 America."

Submitted by Elaine Mannon

SABBATICAL PLANNING COMMITTEE REPORT

For the past year, Betty Carmack, Cynthia Clifford, Susan Spencer, Margaret Tait and Martha Olmstead have been meeting with Tommy to dream, plan, envision and solidify his fast approaching sabbatical journey. We based our planning on the Alban Institute's book, Clergy Renewal which reminds us that sabbatical and Sabbath have the same root and that this is a time for Tommy to reflect, read and re-energize to better serve our community upon returning.

We started our work with an amorphous plan to travel to every holy place in the Christian world from Israel to Iona with stops in between; as well as a long road trip with Beamer to visit friends and family and touch the holy vortexes in the US. Now we have an actual itinerary which we are excited to share with you!

Tommy's journey begins on May 1st with a Saint Aidan's blessing after he and Donald Shell co-preside at the morning services. That afternoon he flies to Fort Lauderdale where he boards a ship bound for Rome - a two week adventure at sea, eight days of which will be in the middle of the Atlantic - a time for reading and reflection. He will then spend three days in Rome, joining special tours, exploring the Vatican, its catacombs and environs. From Rome, he will fly to Lisbon to visit the Shrine of Fatima and other sacred sites - a four day detour before arriving in Paris on May 22nd. Here he will join a group led by his Spiritual Director for a two week tour of the Portals of the Sacred in France. Trips to such places as Chartres and Lourdes will be part of this journey.

June will be devoted to the British Isles. He will arrive in London on the 6th and make his way to Iona where he will take part in a week-long workshop on Celtic Spirituality from the 11th to the 18th, after which he'll travel to Lindisfarne to visit Saint Aidan's stomping grounds. Here ends his personal pilgrimage. After stops in D.C. and Indianapolis, Tommy will return to San Francisco on June 28th. Three of Tommy's closest priest friends will each join him for a portion of his pilgrimage, greatly enriching his experiences as he shares them with people he loves.

The second part of his journey will be in the US, visiting family members and studying, relaxing, reading and rejuvenating as he prepares to rejoin us at our Parish Weekend at the end of September, refreshed and ready to start the next adventure with his Saint Aidan's community.

While our committee's charge was to work on the journey itself, the Vocation Committee has been charged with the journey our community will launch as we follow Tommy's pilgrimage. To that end, the committee is preparing a brochure that will make clear who does what while Tommy is away. Donald Shell will be our Priest-in-Charge. The committee is preparing his letter of agreement and official job description.

Another prong to our planning was to find funding for Tommy's travels. We applied to the Louisville Institute for a grant for \$15,000, but unfortunately we were unsuccessful. The Vestry, which oversees all our planning, voted to contribute \$2,000.00 towards Tommy's journey from the Memorial Fund but more is needed. So, on March 11th we are holding an event which will be free for

all attendees – St. Aidan’s Piano Bar! Jason Brock and Dr. Dee Spencer, the pianist and singer from Martuni’s Piano Bar will have an open mike night. There will be a silent auction of items that reflect the recuperative side of a sabbatical: massages, Reiki healing, facials, etc., and of course the opportunity to donate whatever you wish to the cause.

We’ve had an inspired year and feel excited about Tommy’s plans as well as plans for our community at home as we, too, go on a journey exploring our community spiritually while Tommy is away. This will be a period of enrichment for all of us.

Respectfully submitted on behalf of the committee

Martha Olmstead



Saint Aidan's Lunch Bunch

The Tuesday Lunch Bunch is a fairly new group that was formed in September 2011, with its first meeting being in September at the new Chinese Restaurant in the Diamond Heights Shopping Center. There were about nine folks at that first gathering and we have been meeting since then every first Tuesday of the month between 12 Noon and 1:30.

There are anywhere from six to ten people, plus Fr. Dillon, at our table and it is a Dutch treat affair. We enjoy one another's company and Fr. Dillon usually has a question which he poses to the group for our comments, or a topic to be discussed.

Our restaurants are chosen by consensus of the group and we have been to Fresca on 24th street, Delancy Street on the Embarcadero, Park Chalet at Ocean Beach and recently Park Chow on 9th Avenue off the Park. So you can see we do get around!

If you have not joined us so far, please do consider calling the office and making a reservation to be with the Lunch Bunch. We usually meet on the first Tuesday of the month, except in March we must meet on the second Tuesday. We hope to see you.

Sally Young, Parish Administrator



St. Aidan's Episcopal Church



A Joyful Community of the Spirit



SACRED COCKTAILS

An Outreach Program for
St. Aidan's Episcopal Church, 2010

In the midst of writing this annual report, we received word that David Kato, the most outspoken gay rights advocate in Uganda, was beaten to death with a hammer. In the January 17, 2011 issue of the Friday Flame, we reported that the Anglican Church in Uganda was pressuring Parliament to pass a bill that calls for the execution of gays. We never imagined that less than a week later, David Kato would actually be bludgeoned to death. Nor would we have imagined that an Anglican priest would have interrupted Kato's funeral by shouting out: "He received the just reward for his sin!"

Sacred Cocktails exists for a reason. In a world where some people applaud the murder of an advocate for human rights, we need each other as never before. News of anyone being murdered because of his or her sexuality goes to the heart of our outreach ministry. We know why so many people have left the church. Our goal is to bring the church back to the people, a church that recognizes that the Gospel message addresses the love that comes from God, unconditional love.

Imagine Jesus walking into the Lookout Bar. Perhaps he's wearing sandals. Maybe someone gave him a pair of Nike's to wear. He approaches the bartender and says, "For some reason, this place reminds me of home." Before he knows it, a long line of people is waiting to get a hug from Jesus. "What are all these people doing?" the bartender asks. Jesus answers: "The people who visit this bar feel more acceptance here than they do in most churches, mosques, or synagogues. This is a brief oasis. Outside, they must confront their inner and outer Irans and Ugandas. Inside, they can stop pretending. The most rejected have always loved me the most, for they are the most like me." Jesus turns back to the crowd and laughs "Let the hugging begin!"

Besides being visited by The Divine, it's been a full year for Sacred Cocktails. We've had bishops, former bishops, and those from every order speak to us. We've had animal, harp and psycho-therapists share their life stories. We've talked about God in our lives, in our beds, and in our hearts.

The San Francisco Night Ministry also sponsors sacred Cocktails. We wish to support and encourage all gay, lesbian, bi-sexual, and transgendered persons, as well as those questioning their sexuality.

We're here to accept people where they are. No other faith community in the Bay Area is conducting an outreach program like this. There are other support groups. There are GLBT religious caucuses among the different denominations and synagogues, but no one else is bringing the call to care for all people out into the bars of San Francisco. We are here to facilitate discussions on how to

integrate our sexuality and spirituality. In other words, our goal is to bring together our bodies our minds, and our souls.

The format has developed over time. We have a main facilitator every other week. On alternate weeks a question designed to be a springboard for deeper sharing is offered.

Our guest facilitators have come from all walks of life and faith traditions. On April 12, 2010, we were particularly blessed by our visit from Archbishop Martin Barahona, Primate of the Anglican Church of Central America. The Archbishop shared his own faith journey and when he was first called to enter the priesthood. It was a moving testimony of God's work in the most ordinary shared his faith journey. It was a special night of gay and straight, and all those in between, united in love.

On November 1, All Saints Day we were asked to bring a picture of a departed loved one. We shared stories about how these "saints" had given us a greater vision through the example of their lives. It was a very moving time and filled with surprises of some keen insights and reflections.

In October or 2010, we watched the San Francisco Giants win the World Series at a packed Lookout bar; abandoning our regular discussions and just being with the community gathered. We prepared Advent together. We were encouraged to "Come and share your stories about preparation and waiting."

We have had facilitators such as:

Julia McCray-Goldsmith Faith Formation Coordinator The Episcopal Diocese of California, tell us about the story telling technique known as Public Narrative.

Michael Lapsley the director of the Institute for the Healing of Memories based in Cape Town, South Africa.

Dr. Betty Carmack, grief counselor for pet loss and author of Grieving the Death of a Pet.

Harry Quiett, Vice- President of Volunteers of America

The Rt Rev William Swing the President and Founder of the United Religions Initiative.

Fadi Okailan, a gay Muslim

Dr. James Harding led a discussion of same sex love and the Biblical story of David and Jonathan.

The **Rev. Thomas C. Jackson** led “Against A Literal Reading of Scripture: A Discussion on spirituality and sexuality.”

The San Francisco Night Minister, the **Rev. Lyle Beckman**

And many others

“We’re starting a new conversation—come join us!”

Sincerely,

Dan Burner, Coordinator for Sacred Cocktails.



Emergency Preparedness Committee Report

St. Aidan's Emergency Preparedness Committee continued to prepare the church and community for potential disaster scenarios. The main accomplishments of the Committee during 2010 were:

- 50 cases of bottled water were stored under the church offices for an emergency thanks to Bryan Gammill who facilitated the donation from Safeway.
- The Committee is in the process of becoming an official Information Services Center in cooperation with the American Red Cross to provide information on needed services available in the neighborhood after an emergency or disaster.
- The Committee convened the Diamond Heights Emergency Preparedness Planning Workgroup which created the text for the Diamond Height Disaster Ready Preparedness Guide for Home and Business. The website address is **diasasterreadydhsf.com**. The committee is very grateful for the work of Chuck Stegman, Jensen's Mail & Copy, for the excellent design of the website. The following committee members spent many meetings creating the guide:
 - Diamond Heights Shopping Center - Jeanette Oliver, Manager
 - Diamond Heights Neighborhood Emergency Response Teams (NERT) - Greg Carey, Neighborhood Coordinator
 - Diamond View Resident's Association - Annie Shynebaugh, Manager
 - Glenridge Cooperative - Barbara Goodie, Manager
 - Goldmine Hill Homeowners Association - Cynthia Woo
 - NERT Volunteers - Pat Hendricks and Yosh Nakashima
 - St. Aidan's Church Emergency Preparedness Committee: The Rev. Tommy Dillon, Betsy Eddy, Bryan Gammill, Natalie Lloyd and Susan Spencer
 - San Francisco Communities Responding to Disaster (SF CARD) - Alessa Adamo, Director; Brian Whitlow Coordinator and Elisabeth Whitney, Coordinator
 - Walgreen's Diamond Heights - Steve Simon, Pharmacy Manager

The Workgroup meets monthly the fourth Wednesday of the month from 4:00 to 5:00 pm at St. Aidan's Episcopal Church.

If you have thoughts and suggestions on St. Aidan's emergency planning processes or would like to join either our church committee or our neighborhood workgroup, please see one of the committee members: Tommy Dillon, Betsy Eddy, Bryan Gammill, Natalie Lloyd, and Susan Spencer.

Respectfully Submitted for the Committee,
Betsy Eddy, Coordinator

PARISH STAFF

Rector:	The Rev. Tommy Dillon	Tommy@saintaidan.org
Deacon:	The Rev. David Stickley	davidstickley@hotmail.com
Associate Priest:	The Rev. Donald A. Fox	revfox@nightministry.com
Associate Deacon:	The Rev. Mark Henderson	deaconhenderson@yahoo.com
Assisting Pastor	The Rev. Megan Rohrer	streetvicar@gmail.com
Parish Nurse:	Susan Spencer	spence2780@aol.com
Music Director:	Thaddeus Pinkston	pinkst9@aol.com
Music Leader:	Michelle Jordan	lovehealsme@sbcglobal.net
Parish Administrator:	Sally Young	sally@saintaidan.org
Volunteer to Administrator:	Richard Young	RCYoung139@aol.com
Nanny:	CoCo Lin	
Web Master:	Laura Jones	Laura@mermediadesign.com
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THE VESTRY OF SAINT AIDAN'S

Class of 2011	Patricia Brown	415-753-2345
	Cynthia Clifford	415-563-5273
	Grace King	415-647-6536
Class of 2012	JoEllen Brothers	415-282-2856
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	Ray Wong	415-333-9572
Class of 2013	David Frangquist	415-648-4026
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	Andrej Zervan	415-558-9246

DEANERY & CONVENTION DELEGATES & ALTERNATES

JoEllen Brothers Cynthia Clifford David Frangquist
Ken Letsch Susan Spencer Barbara Stevenson